



**BYLAWS
OF
CHARLOTTE AREA SHRM**



A Chapter of the Society for Human Resource Management

ARTICLE I

A. Name

The name of the Chapter shall be the Charlotte Area SHRM (hereinafter referred to as "CASHRM" or "the Chapter"). To avoid potential confusion, the Chapter will refer to itself as CASHRM or Charlotte Area SHRM and not as SHRM or the Society for Human Resource Management.

B. Organization

CASHRM is a non-profit corporation organized under the laws of the State of North Carolina and exempt from taxation under Section 501(c) (6) of the Internal Revenue Code.

C. Affiliation and Relationships

The Chapter is affiliated with the Society for Human Resource Management (hereinafter referred to as "SHRM"). The Chapter is a separate legal entity from SHRM. It shall not be deemed to be an agency or instrumentality of SHRM or of a SHRM State Council, and SHRM shall not be deemed to be an agency or instrumentality of the Chapter. The Chapter shall not hold itself out to the public as an agent of SHRM without express written consent of SHRM. The Chapter shall not contract in the name of SHRM without the express written consent of SHRM.

D. Purposes

1. To encourage, promote and affect the voluntary interchange among CASHRM members of data, information, experience, ideas and knowledge about methods, processes and techniques relating to the profession of Human Resources and Industrial or Labor Relations.
2. To observe ethical and professional standards of work and to foster and encourage observance of the same for all practitioners of Human Resources and Industrial or Labor Relations.
4. To provide professional development opportunities related to Human Resources related matters and current issues for CASHRM members, guests, and non-member business professionals.
5. To recognize, promote and generally enhance the Human Resources profession by communicating the activities and accomplishments of CASHRM and its members to the business community.
6. To support designated college/university SHRM Student Chapter(s) in the form of financial, scholarship, programming and mentoring to Student Chapter members.